

## Overview

### 1. Personal data

**Full Name**

João Paulo Rêzio Farinha

**Name under which you publish**

João Farinha

**Fiscal ID number**

**ID document**

**Birth date**

19-02-1974

**National of**

Portugal

**Gender**

M

**Work address**

Portugal

**Residential Address**

**Work Phone**

**Residential Phone**

**Email**

farinhajoao@yahoo.com

**Fax**

**Cell phone**

**URL**

### 2. Academic degrees

**Year:** 2018

**Degree:** DOUTORAMENTO

**Final grade:** n/a

**Degree granting institution** Universidade Europeia | Laureate International Universities

**School/College/Campus** n/a

**Thesis title** "How Leadership fosters Communication and impacts Employees Responsibility and Autonomy"

**Supervisor:** Prof. Doutor Maria José Sousa

**Co-supervisor:**

**Scientific area** Gestão / Liderança

**Program title** Doutoramento em Gestão

**Year:** 2014

**Degree:** MESTRADO

**Final grade:** 16

**Degree granting institution** Universidade Europeia | Laureate International Universities

**School/College/Campus** n/a

**Thesis title** "A Importancia dos valores da marca - caso BMW"

**Supervisor:** Prof. Doutor Rui Cruz

**Co-supervisor:**

**Scientific area** Marketing

**Number of curricular years** 2

**Program title** Mestrado em Marketing

**Year:** 2013

**Degree:** Mestrado Executivo

**Final grade:** 16

**Degree granting institution** Universidade Europeia | Laureate International Universities

**School/College/Campus** n/a

**Thesis title** n/a

**Supervisor:** Dr. Miguel Rangel

**Co-supervisor:**

**Scientific area** Gestão de Marketing

**Number of curricular years** 1

**Program title** Executive Master Marketing Management

### 3. Previous activity and current status

Período	Cargo, categoria ou actividade	Instituição
01-6-2015 a	CEO, Managing Partner	SPathys, Management Consulting
09-7-2007 a 31-12-2007	Accountant (Accounting Department)	BMW Portugal
01-1-2008 a 31-3-2011	Wholesale Finance Specialist (SF6-F-PT)	BMW Bank, GmbH Sucursal Portuguesa
01-4-2011 a 30-6-2015	Head of Wholesale Finance Management (SF6-F-PT)	BMW Bank, GmbH Sucursal Portuguesa
30-4-2013 a 30-6-2015	Local Compliance Manager (LCM) - Deputy (SF6-F-PT)	BMW Bank, GmbH Sucursal Portuguesa
01-7-2015 a	Head of Commercial Finance (SF6-V-PT)	BMW Bank, GmbH Sucursal Portuguesa

### 4. Area of scientific activity

Gestão | Management  
Recursos Humanos | Human Resources  
Marketing | Marketing

### 5. Present research interest

#### Domain of specialization

Ciências Sociais e Humanidades  
Área Científica: Indivíduos, Instituições e Mercados  
Subárea Científica: Gestão  
Sigla: (IIM-GES)

#### Current research interests

Liderança, Comportamento organizacional, Cultura Organizacional, Governança, Governança Corporativa, Comunicação, Responsabilidade, Autonomia, Confiança...

Gestão de equipas e liderança são efetivamente duas áreas relacionadas nas quais desenvolvi competências consideráveis durante os últimos tempos, e é isso que quero continuar a investigar.

Leadership, Organizational behavior, Organizational culture, Governance, Corporate Governance, Communication, Responsibility, Autonomy, Trust...  
Team management and leadership are effectively two related areas in which I developed considerable skills for a long time, and this is what I want to continue to investigate.

#### Other professional interests/activities

Gestão de empresas (CEO SPathys- Management Consulting)

## 6. Experience as scientific adviser

Docente convidado pelo ISLA Santarém para as áreas de Gestão, Recursos Humanos e Marketing  
MBA - Logística e Distribuição, (Unidade Curricular) "Estudos de Mercado"  
MBA - Logística e Distribuição, (Unidade Curricular) "Marketing da Logística e Distribuição"  
Mestrado Recursos Humanos, (Seminário específico) "Liderança de Equipas nas Organizações".

Atualmente:

Membro do Centro de Investigação sobre Espaços e Organizações (CIEO) Universidade do Algarve  
Membro da unidade de Investigação em Governança, Competitividade e Política Pública (GOVCOPP) Universidade de Aveiro

Editorial Board Member  
Journal of Human Resources Management (JHRM)  
Science Publishing Group

Editorial Board Member  
European Journal of Business Research (EJBR)  
International Academy of Business and Economics.

Reviewer for:  
Journal of Business Research (Elsevier)

Reviewer for:  
HRDQ - Human Resource Development Quarterly

Reviewer for:  
EURAM - European Academy of Management  
• EURAM's Conferences  
• EMR - European Management Review (official journal of EURAM)

Reviewer for:  
ICIEMC - International Conference on Innovation and Entrepreneurship in Marketing and Consumer Behavior

Reviewer for:  
ACPI - Academic Conferences & Publishing International

• ACPI's Conferences  
• EJMLG - Electronic Journal of Management, Leadership and Governance

## 7. Participation in R&D projects

### Participação em projectos de investigação (coordenador/membro de equipas)

Fundador, escritor, editor e revisor do Blog "O Caminho da Sapiência".

Docente Universidade Sénior de Mação, (Unidade Curricular) "Gestão e Motivação Pessoal"

## 8. Prizes and awards received

Year	Name of the prize or award	Promoting entity
2014	Certificate of merit and distinction - Ph.D. in Management	Universidade Europeia   Laureate International Universities

## 9. Published works

### Teses

The importance of brand values - The BMW case

Publication date

Jul 2014 •

Publication description

Universidade Europeia | Laureate International Universities

Publication description

Master's Dissertation in Marketing

Major Brand Management

How Leadership fosters Communication and impacts Employees Responsibility and Autonomy

Forecast date to deliver: Feb 2018

Publication date

2018 •

Publication description

Universidade Europeia | Laureate International Universities

Publication description

Ph.D. Thesis in Management

**Livros (autor)**

Camminus Sapere

Publication date

May 26, 2017 •

publication description

Autor Publica

ISBN: 978-989-691-614-5

Publication description

"O caminho que percorremos é muitas vezes sinuoso, mal traçado, mal definido...enfim, cabe-nos a nós delinear-lo corretamente e isso faz-se dia a dia, passo a passo.

Tal como este Livro ...está a dar os primeiros passos que se esperam rumo ao Sucesso. Um Sucesso definido pela partilha de informação e conhecimento, de uma área tão grandiosa e abrangente como a Gestão.

A gestão como meio organizativo trará sempre uma infinidade de tópicos e comentários para disfrutar e enriquecer o conhecimento, partilhando-o de seguida e absorvendo algo mais por troca. É assim na vida, será

assim neste mundo virtual. O conhecimento é a moeda de troca de cada leitura e pensamento partilhado. O resultado deste livro, que se espera seja o primeiro de muitos, será, espero, um compromisso com o caminho da sapiência.”

João Farinha

#### **Artigos em revistas de circulação internacional com arbitragem científica**

Leadership behaviors impacting follower's results

Publication date

Apr 2016 •

Publication description

Organization Studies Journal Collection

Publication description

Abstract Submitted and Accepted.

Coauthors

Maria José Sousa

The relationship between Employees Responsibility and Autonomy and Leaders' Communication Development: Evidence from Action Research

Publication description

Electronic Journal of Management Leadership and Governance

Publication description

Paper submitted to be published.

EJMLG is published by Academic Conferences and Publishing International Limited

Coauthors

Maria José Sousa

#### **Publicações em actas de encontros científicos**

How Team' leadership is affected by Communication? - Theoretical study with application -

Publication date

Jun 9, 2017 •

Part of ISBN. 978-989-20-7630-0

publication description

University Forum for Human Resource Development (UFHRD)

Publication description

18th International Conference on Human Resource Development Research and Practice across Europe

Paper submitted and approved

How is Trust affected by a Leader's failure on his role?

Publication date

May 2016 •

Part of ISSN: 978-989-20-6718-6

publication description

International Conference on Innovation and Entrepreneurship in Marketing and Consumer Behaviour - ICIEMC 2016

Publication description

Paper submitted and published.

Coauthors

Maria José Sousa

How Leadership Fosters Communication and Impacts Employees Responsibility and Autonomy

Publication date

Nov 2015 •

Part of ISBN: 978-1-910810-76-7

publication description

ECMLG-2015

Academic Conferences and Publishing International Limited

Publication description

paper submitted and published

Coauthors

Maria José Sousa

How Communication impacts on Team leadership?

Publication description

ECMLG-2016

Academic Conferences and Publishing International Limited

Publication description

Abstract Submitted and Accepted.

Coauthors

Maria José Sousa

#### **10. Communications in scientific meetings**

##### **Comunicações em painel ("poster")**

How Trust is affected by a Leader's failure on his role?

ECMLG-2015

2015-11 | conference-poster

#### **11. Languages**

<b>Language</b>	<b>Reading</b>	<b>Writing</b>	<b>Conversation</b>
English	Good	Good	Good
Spanish	Good	Good	Good
Portuguese	Very good	Very good	Very good